

Rationale

On site training provided for start up groups \$150, plus travel.

Buckeye Association of School Administrators
and
The School Study Council of Ohio

The vast majority of administrators' challenges are "people issues." Interpersonal issues both internal and external to the organization can subvert and undermine the mission. Better to address such issues while they are small. ISP is a way for administrators to stay tuned and to assume the necessary leadership.

*"Speak less than thou knowest."
- W. Shakesphere "King Lear"*

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ISP INTERPERSONAL STRATEGIC PREVENTION: AN ACTION PROGRAM FOR SCHOOL ADMINISTRATORS



Target Audience

- Superintendents
- Building Administrators
- Department Heads

Purpose

All human systems have continual static i.e., rumors, innuendos, factual errors, etc. Some of these will go away without intervention, others can become major problems. ISP helps the leader to identify problems that are potentially major, those that need watching, and those that may be ignored.

Learn

- To set up and manage an early warning system for alerting you and your staff to emerging problems
- To recognize “red flags”
- To involve your leadership team in addressing systems’ problems
- Ways to model responsible leadership for emerging leaders and other staff
- To generalize the ISP process to other units within the organization
- To make addressing potential problems a hallmark of your leadership style

How

- To meet over lunch 45/60 minutes 5 times a year.
 - To gather “red flags” by email from members of the leadership team
 - To prioritize “red flags”
 - To discuss corrective actions
 - To assign responsibility
 - To evaluate results
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“There’s no substitute for knowing what you are doing.”